

**PITTSYLVANIA COUNTY BOARD OF SUPERVISORS
RESOLUTION # 2021-10-05**

The following Resolution was adopted at the Pittsylvania County Board of Supervisors' ("Board") Business Meeting on October 19, 2021:

WHEREAS, William V. ("Vic") Ingram ("Ingram") is the elected Tunstall District Board Member; and

WHEREAS, during his time on the Board, Ingram has engaged in conduct unbecoming a Supervisor that has been detrimental to the Board, the County, and County Staff; and

WHEREAS, specifically, upon information and belief, Ingram has done, including, but not limited to, the following:

1. Sent texts about a fellow Supervisor perceived to be racist to people of color;
2. Sent texts about a fellow Supervisor perceived to be discriminatory to persons with medical issues;
3. Conducted unilateral, unauthorized negotiations with County economic development prospects;
4. Meddled in personnel issues with County employees that are not direct reports to the Board; thereby, circumventing the County's personnel policies and potentially subjecting the County to employment discrimination liability;
5. Conducted unilateral, unauthorized, and covert investigations of County employees and Board Members;
6. Wrongly impugned the integrity and competence of volunteers, professional service providers, a Constitutional Officer, and County Staff, resulting in the delay of provision of important County services;
7. Requested County employee search the emails of fellow Supervisors; and
8. Breached the confidentiality of Closed Session.

NOW THEREFORE, BE IT RESOLVED that the Board, for the reasons indicated above, hereby formally censures Ingram.

Adopted this 19th day of October, 2021.

Robert ("Bob") W. Warren, Chairman
Pittsylvania County Board of Supervisors

David M. Smitherman, Clerk
Pittsylvania County Board of Supervisors